#### **Evergreen Health Care Network: Small Group Gold Plus Plan**

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Single + Family | Plan Type: HMO

Coverage Period: 1/1/2015-12/31/2015



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan agreement at <a href="http://www.evergreenmd.org">http://www.evergreenmd.org</a> or by calling 1-855-475-0990. Note: The Uniform Glossary can be accessed at: www.cciio.cms.gov.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Plan Provider \$1,500 person/\$3,000 family Non-Plan Provider Not Covered	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan agreement to see when the <u>deductible</u> starts over (usually, but not always, January 1 <sup>st</sup> ). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Plan Provider \$3,500 person/\$7,000 family Non-Plan Provider Not Covered	The <u>out-of-pocket-limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, health care this plan doesn't cover, penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for specific covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes, for a list of <u>plan providers</u> , see <a href="http://www.evergreenmd.org/provider-directory">http://www.evergreenmd.org/provider-directory</a> or call 1-855-475-0990.	If you use a <u>plan provider</u> or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use a <u>non-plan provider</u> for some services. Plans use the term in-network, preferred, or participating for <u>providers</u> in their network. See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .
Do I need a referral to see a specialist?	Yes.	This plan will pay some or all of the costs to see a <b>specialist</b> for covered services but only if you have the plan's permission before you see the <b>specialist</b> .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan agreement for additional information about <u>excluded services</u> .

Questions: Call 1-855-475-0990 or visit us at <a href="http://www.evergreenmd.org">http://www.evergreenmd.org</a>.

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If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at <a href="http://cciio.cms.gov/resources/files/Files2/02102012/uniform-glossary-final.pdf">http://cciio.cms.gov/resources/files/Files2/02102012/uniform-glossary-final.pdf</a> or call 1-877-267-2323 x61565 to request a copy.



- <u>Copayments</u> are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non-Plan Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$20 copay/visit	Not Covered	[none]
If you visit a health	Specialist visit	\$40 copay/visit	Not Covered	<u>Preauthorization</u> is required for podiatry services.
care <u>provider's</u> office or clinic	Other practitioner office visit	\$40 copay/visit for chiropractic care	Not Covered	Acupuncture is not covered. Chiropractic care is limited to 20 visits per condition per plan year. <b>Preauthorization</b> is required.
	Preventive care/screening/immunization	No Charge	Not Covered	Refer to your plan agreement for limitations.
If you have a test	Diagnostic test (x-ray, blood work)	\$25 copay/visit	Not Covered	<u>Preauthorization</u> may be required. Refer to your plan agreement.
•	Imaging (CT/PET scans, MRIs)	\$100 copay/visit	Not Covered	<u>Preauthorization</u> is required.
If you need drugs to	Generic drugs	\$5 copay retail/\$15 copay mail order	Not Covered	
treat your illness or condition  More information about prescription drug coverage is available at http://www.evergreen	Preferred brand drugs	\$20 copay retail/\$60 copay mail order	Not Covered	
	Non-preferred brand drugs	80% coinsurance (minimum payment of \$60 retail/\$180 mail order per prescription)	Not Covered	Covers up to a 30-day supply (retail prescription); 90 day supply (mail order prescription). Plan provider contraceptives are not subject to a copay.
md.org/formulary	Specialty drugs	20% coinsurance for costs that exceed \$250 per month	Not Covered	

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non-Plan Provider	Limitations & Exceptions
If way have	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	Not Covered	<u>Preauthorization</u> is required.
If you have outpatient surgery	Physician/surgeon fees	20% coinsurance	Not Covered	[]
If you need	Emergency room services	\$250 copay/visit	\$250 copay/visit	Non-emergency use of the emergency room services are not a covered benefit.
immediate medical	Emergency medical transportation	20% coinsurance	Not Covered	[
attention	Urgent care	\$40 copay/visit	Not Covered	Non-plan providers are covered out of the service area.
If you have a	Facility fee (e.g., hospital room)	\$1,000 copay per admission	Not Covered	<u>Preauthorization</u> is required.
hospital stay	Physician/surgeon fee	No Charge	Not Covered	[none]
	Mental/Behavioral health outpatient services	\$20 copay/visit	Not Covered	<u>Preauthorization</u> may be required. Refer to your plan agreement.
If you have mental health, behavioral	Mental/Behavioral health inpatient services	\$1,000 copay per admission	Not Covered	<u>Preauthorization</u> is required.
health, or substance abuse needs	Substance use disorder outpatient services	\$20 copay/visit	Not Covered	<u>Preauthorization</u> may be required. Refer to your plan agreement.
	Substance use disorder inpatient services	\$1,000 copay per admission	Not Covered	<u>Preauthorization</u> is required.
	Prenatal and postnatal care	No Charge	Not Covered	[
If you are pregnant	Delivery and all inpatient services	\$1,000 copay per admission	Not Covered	[

Common Medical Event	Services You May Need	Your Cost If You Use a Plan Provider	Your Cost If You Use a Non-Plan Provider	Limitations & Exceptions
	Home health care	\$40 copay/visit	Not Covered	Preauthorization is required.
If you need help recovering or have other special health needs	Rehabilitation services	\$40 copay/visit	Not Covered	Physical, speech, and occupational therapy are each limited to 30 visits per condition, per plan year. Cardiac rehabilitation is limited to 90 visits per plan year.  Preauthorization is required.
	Habilitation services	\$40 copay/visit	Not Covered	Limited to adults age 19 and over. Physical, speech and occupational therapy are each limited to 30 visits per condition, per plan year. <b>Preauthorization</b> is required.
	Skilled nursing care	\$1,000 copay per admission	Not Covered	Limited to 100 days per plan year.  Preauthorization is required.
	Durable medical equipment	20% coinsurance	Not Covered	<u>Preauthorization</u> may be required. Refer to your plan agreement.
	Hospice service	10% coinsurance	Not covered	<u>Preauthorization</u> is required.
	Eye exam	\$10 copay/visit	Not Covered	Limited to 1 exam per plan year.
If your child needs dental or eye care	Glasses	20% coinsurance	Not Covered	Limited to 1 frame and 1 pair of lenses or 1 pair of contact lenses per plan year.
	Dental check-up	Not Covered	Not Covered	Dental check-ups are not covered under the <u>plan</u> .

#### **Excluded Services & Other Covered Services:**

#### Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan agreement for other excluded services.)

Acupuncture Long-term Care • Private Duty Nursing Cosmetic Surgery Most coverage provided outside the United Routine eye care (Adult) Dental Care States. Routine foot care Hearing Aids(Adult) Non-emergency care when traveling outside • Weight Loss Programs the United States. Infertility Treatment

Other Covered Services (This isn't a complete list. Check your policy or plan agreement for other covered services and your costs for these services.)

• Bariatric Surgery (Limitation apply)

• Chiropractic Care

Habilitative Services(Age 19 and over)

#### **Your Rights to Continue Coverage:**

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-855-475-0990. You may also contact your state insurance department at <a href="https://www.mdinsurance.state.md.us">www.mdinsurance.state.md.us</a>.

#### **Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: <u>www.mdinsurance.state.md.us</u>.

#### **Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy <u>does provide</u> minimum essential coverage.** 

#### **Does this Coverage Meet the Minimum Value Standard?**

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This** health coverage does meet the minimum value standard for the benefits it provides.

## **About these Coverage Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



## This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

#### Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$4,880
- Patient pays \$2,660

#### Sample care costs:

Total	\$7,540
Vaccines, other preventive	\$40
Radiology	\$200
Prescriptions	\$200
Laboratory tests	\$500
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

#### Patient pays:

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Deductibles	\$1,500
Copays	\$1,010
Coinsurance	\$0
Limits or exclusions	\$150
Total	\$2,660

#### **Managing type 2 diabetes**

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,310
- Patient pays \$2,090

#### Sample care costs:

Prescriptions	<b>\$2,</b> 900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

Deductibles	\$1,500
Copays	\$310
Coinsurance	\$200
Limits or exclusions	\$80
Total	\$2,090

#### **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

### Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

### Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.